

...Sustainable services that drive business performance

CENGSSUD Sustainability/ ESG Services



"We aspire to leverage our deep expertise in Sustainability/ESG topics and issues to bring significant insights that are most valuable to businesses."

We now live in a rapidly changing world where companies, cities and economies must urgently rethink traditional systems and shift towards more sustainable paths. Both public and private sector decision makers and leaders now need to manage the complex connections between environmental, social and economic factors: from population growth, urbanization, fluctuation in global oil price, to resource scarcity, declining ecosystems and climate change etc. If companies are to successfully manage the risks and opportunities of these changes, and build a business that is sustainable in the long term, they need to go on a sustainability journey. CENGSSUD works with organizations on that journey towards Doing more with less and Gaining a Competitive Edge. Our sustainability team and professionals can support you from start to finish or at specific points on the journey where you need help the most. Companies that strategically innovate and integrate sustainability into core operations will be minimizing negative impacts and maximizing positive impacts on people, planet and also be the market leaders of tomorrow.

Why Companies should Integrate Sustainability:

1 It's good for profitability.

Integrating sustainability into core corporate DNA actually can improve profitability by reducing total costs and enabling increased sales. Harvard Business Review cites more sustainable companies as outperforming their peers on net margin (+6%), return on assets (+3%), and return on equity (+11%) for the past eight years.

2 It drives growth.

Businesses that have a well-rounded approach to sustainability can see wide-ranging growth opportunities, not just in terms of improved financial performance but also from attracting and retaining the brightest talent and increased levels of innovation

3 It helps to reduce costs.

Through development of more sustainable business practices, efficiency in operations will increase. With better use and conservation of resources, operations will be streamlined and costs will decrease.

4 Stakeholders Demand.

Today, the business landscape is changing, sustainability conscious companies, organisations etc now demand their stakeholders commitment to sustainability principles and disclosure. Some companies now demand their supply chain to show commitment before they patronise them. Even getting loans in some banks becomes difficult if you don't have sustainability strategy in place.

5 It helps to attract investors and build their confidence.

Many investors prefer to choose an environmentally responsible company with long-term sustainability strategy in which to invest. It is even now becoming a requirement in international trade to have sustainability strategy in corporate DNA.

6 It helps to build brand reputation.

Brand reputation or 'goodwill' is arguably the most valuable asset a company has over the long term. Adopting sustainability shows that a company is taking responsibility for its actions and embracing change for the greater good. In fact, an essential part of a company's success is the engagement and development of strong relationships with internal and external stakeholders based on trust, respect, and cooperation.

7 It helps to mitigate risks

Sustainability is about protecting your business from the risks of today, while ensuring that it can respond to the challenges and opportunities of tomorrow. Sustainability isn't just about what your company does – it's also about your supply chain.

8 Increase business ability to comply with regulation.

With all the discussion regarding climate change, dwindling energy resources, and environmental impact, it's no surprise that state and federal government agencies are enacting regulations to protect the environment. Integrating sustainability into your business will position it to meet changing regulations in a timely manner. E.g the Nigeria Sustainable Banking principles of CBN, Sustainability Disclosure Guidelines of the NSE etc.

CENGSSUD Sustainability/ESG Services

Sustainability pressures continue to increase in today's environment for businesses, cities, governments and global communities. Organizations proactively tackling these pressures need a customized sustainability strategy that addresses these ever-changing dynamics. CENGSSUD works with organizations to designing and integrating thriving sustainability programs across economic, environmental, and social dimensions.

As a global leader in sustainability services, we provide an unmatched end-to-end solution that encompasses every phase of the sustainability journey. Through our offering of strategy, technology, and implementation, we are able to drive successful sustainability programs that accelerate business performance.



Services include:



Sustainability Assessments: You Can't Know Where You're Going Unless You Know Where You Are....



Sustainability Strategies: A sustainability strategy is truly effective only when it's in clear alignment with your overall corporate goals and vision...



Sustainability Implementation: The value of a great plan is only realized when it is put into action...



Sustainability Reporting and Assurance: Reporting sustainability performance is a valuable management tool for communicating your social and environmental performance to customers, suppliers, employees and investors. Also assuring your reports & disclosures from licenced Sustainability Assurance Provider like us will help to improve rating, authenticate, validate, increase credibility and trustworthiness of your Sustainability Report.



Stakeholders Engagement: Engagement is the most powerful tool in driving business value through sustainability....



Sustainable Development Goals: Global Goals, are a universal call to action to end poverty, protect the planet and ensure that all people enjoy peace and prosperity...



Sustainability Training (Masterclass/workshop, Bespoke, Seminars, summit): High impact implementation of Sustainability projects calls for strong capacity building of managers and key employees across all functions and business units of the organization....



A high risk client is by no means a "bad client"; it is just a client with lack of or poorly managed Environment and Social risks system. There is nothing to worry about; CENGSSUD SUSTAINABILITY SERVICES LTD is strategically positioned to working with you in improving your client's performance and to avoid financial losses.

We provide strategic and technical support for all companies in all industries in the following areas:





Sustainability Assessments

You Can't Know Where You're Going Unless You Know Where You Are.



Whether your company is just getting started, has had a major operational change or is looking to evaluate its current sustainability efforts, a baseline assessment is a critical starting point. It allows you to measure operational performance, compare yourself to industry competitors, identify new opportunities and discover solutions for improved social, environmental and climate performance. Our assessments include several components, which can be customized to fit your organization's needs. To help companies better understand the changing context within which they operate, CENGSSUD has designed cutting-edge methodologies and tools for robust internal and external assessments, which are:

> Sustainability SWOT Analysis

We work with you to compile your sustainability initiatives to date and glean your company's strengths, weaknesses, opportunities and threats related to sustainability. Our analysis focuses on ways to harvest and drive business value.

> Environmental and Social Impact Assessment

Environmental impact assessments (EIAs) involve processes to identify, predict, evaluate and mitigate the negative biophysical and social impacts of development plans, while Social impact assessments focus specifically on measuring development's impact (SIAs) to human communities.

We conduct environmental impact assessments and environmental and social impact assessments to determine how your business activities are affecting your local community and on the wider environment. We offer a wide range of tests to ensure environmentally friendly products and services.

> Carbon Footprint and Inventory

A carbon footprint analysis supplies real, quantitative data on your company's greenhouse gas (GHG) emissions impacts and opportunities. We utilize methodologies provided by the World Resources Institute (WRI) and the World Business Council for Sustainable Development (WBCSD), the recognized authorities on carbon inventories for business.

> Sustainability Gap Analysis

Through our gap analysis, we look at your current state, your desired state and work together to identify the steps needed to bridge the gap.

> Industry Benchmarking

Identifying where you stand within your industry is vital for developing any business strategy. We analyze the sustainability programs of your peers and benchmark your current efforts against them to determine points of differentiation and competitive advantage.

> Life Cycle Assessment

Life cycle assessment is the factual analysis of a product's entire life cycle in terms of sustainability. With LCA, we can help you to evaluate the environmental impacts of your product or service from cradle to grave inline with the International Organisation for Standardisation (ISO) in ISO 14040 and 14044





Sustainability Strategies

Integrate Sustainability across Your Company.



A sustainability strategy is truly effective only when it's in clear alignment with your overall corporate goals and vision. Sustainability cannot be a stand-alone or add-on effort; otherwise it is destined to never realize its full potential. CENGSSUD works closely with senior management, Sustainability/CSR departments and green teams to develop plans, timelines and metrics customized to meet your current and future operational, financial and sustainability goals.

> Definition

The first step in any strategy is to ensure everyone is on the same page, and language is a key part of that. We work with you to establish what sustainability really means for your organization and develop a simple definition that all employees adopt and use.

> Vision

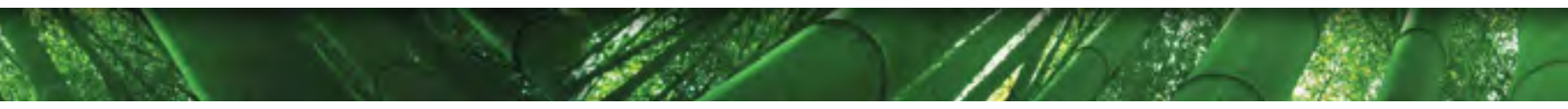
Your sustainability vision is what drives your work and serves as a reference for all of your goals. It is different for every organization, and we help you develop the "why" of your sustainability journey by defining your vision.

> Goals and Implementation Plan

We deliver customized sustainability strategies that do more than sit on a shelf; they become part of your everyday operations and truly integrate sustainability into everything you do. We outline your prioritized goals, timeline, ownership and accountability to ensure successful implementation, all tailored to how your organization responds to change.

> Our approach

- Ambition setting
- Establishing goals, KPIs, programs for strategy
- Governance and operating model design
- Policy and process development
- Risk/opportunity analysis
- Carbon, energy, water and environmental strategy





Implementation

It Starts With a Plan, it Ends With Success.

The value of a great plan is only realized when it is put into action. That's why CENGSSUD will not only help you determine what to do but also how to do it. We engage our clients in the technical aspects, behavior changes and operational systems needed to ensure that sustainability will not only be implemented but will also be successful in the long term. Our goal is for your efforts to be so successful that you'll be able to continue your progress in the future without external support.

Our team can help to implement your sustainability initiatives through:

> Policy review/ Analysis

Policies need to be robust to make sure sustainability thrives in the long-term. We work with you to review existing policies, make recommendations and ultimately make improvements to increase effectiveness.

> Policy Development

New initiatives require policies to ensure systems are in place to turn those new initiatives into everyday habit. We craft policies that are in line with your current governance and company culture in a variety of areas, from procurement to travel to energy management to investment.

> Sustainability Tools

To make sure our clients truly own their sustainability programs, we design customized tools, from data tracking systems to carbon footprint calculators, to enable you to more effectively manage your data in the future.

> Employees Training

We provide trainings to all levels of an organization to ensure sustainability becomes integrated with everyone's job duties. Training might include a "Sustainability 101" session tailored to your industry along with specific actions employees can take to improve social and environmental performance.

> Value and supply chain sustainability

Our team helps manage and lead on the evaluation of supply chain risks and opportunities



Capturing value in three key areas



Sustainable Supply Chain Management



We can help you green your supply chain

We can help you green your supply chain

Our team of experts works with companies to envision the supply chains of tomorrow and to put in place today sustainable and responsible supply chain practices at the corporate, buyer, and supplier levels.

Drawing upon our deep experience across multiple industries and regions, we help companies develop strategic approaches, operationalize sustainable procurement, engage with suppliers, and build meaningful collaborations. We help our clients refine supply chains, product lifecycles and internal operations by addressing diverse issues such as supplier engagement and extended producer strategy, sourcing and procurement, packaging, closed loop recycling, supply chain transparency, and upholding international human and labour rights.

Our teams can help you understand risks to supply chains such as human rights issues, resource constraints, climate change and government payments.

> How can CENGSSUD help?

We can help clients to:

- Increase the value of sustainability and supply chain strategies
- Manage risk and build reputation in order to maintain a social license to operate and grow
- Reduce costs
- Improve decision-making and increase operational and performance effectiveness to deliver long-term value

- We bring together professionals with experience of business, engineering, science and operations, and offer services including:
 - Strategy development, design and implementation
 - Stakeholder engagement, prioritization and analysis
 - Materiality assessments
 - Advice on sustainability risks in the value chain
 - Supply chain sustainability management
 - Circular economy mapping and advisory
 - Code of Conduct and Ethics effectiveness and implementation assessments
 - Training, development and capacity building
 - Policy development and research
 - Portfolio sustainability risk assessment





Environmental Advisory

For us, the environment is more than just a business...



Are you concerned about environmental fees?

Do you intend to apply for loan or state aid for project with high environmental risks and impacts?

Do you need advice on environmental issues?

CENGSSUD works with clients to help meet their environmental objectives, whilst enhancing business and stakeholder value and minimising risk. Our diverse team of environmental professionals have a broad range of skills, deep industry experience and are well versed in national and global good practice trends as well regulatory requirements. We work with clients across a broad range of sectors including mining, Power, Construction, oil and gas, energy, government, transport, agriculture, manufacturing, financial services, food and beverage, retail and marine. Etc.

Our services include:

Air

- State aid for the support of projects relating to minimizing the adverse effects of climate change (such as reducing emissions by introducing new technologies)
- Support on renewable sources of energy
- Advisory on fees for air pollution, claiming of emission limits and conditions for operating sources of air pollution

> Water

- State aid for the support of integrated water protection (such as building sewerage systems and waste water purification plants)
- Support on flood protection projects
- Advisory on fees for the disposal of waste water, and the collection of underground, natural and curative water

> Land

- State aid for solutions in environmental burdens (such as development of risk analyses, remediation, and completion of information systems)
- Evaluation of impacts on the environment (EIA, SEA)
- Support on projects aimed at promoting the protection of nature and environmental education

> Waste

- State aid for waste management projects (such as waste evaluation and extinguishing, reclamation of waste dumps, and handling of dangerous waste)
- Optimisation of fees payable to the recycling fund
- Advisory on waste management (such as transportation of the waste, obligatory registration, keeping records, and filing statements)

> Environmental Management

This involves assessment of the environmental impact (positive and negative) of a plan, policy, program, or actual projects prior to the decision to move forward with the proposed action. CENGSSUD offer wide range of services to help minimize, mitigate and/or ameliorate the impacts of your organizations aspects on the environment.

- Environmental Impact Assessment
- Social and Health Impact Assessment
- Post Impact Assessment
- Environmental Sensitivity Studies
- Environmental Management Plan
- Resettlement Action Plan
- Public Consultation and Conflict Resolutions

> Environmental Auditing

Environmental audit is essentially an environmental management tool for measuring the impact of an organizations aspect on the environment against set criteria and standards. We can assist your organization in conducting studies to evaluate your environmental performance, assess the level of environmental compliance and implement necessary management systems, along with related corrective actions.

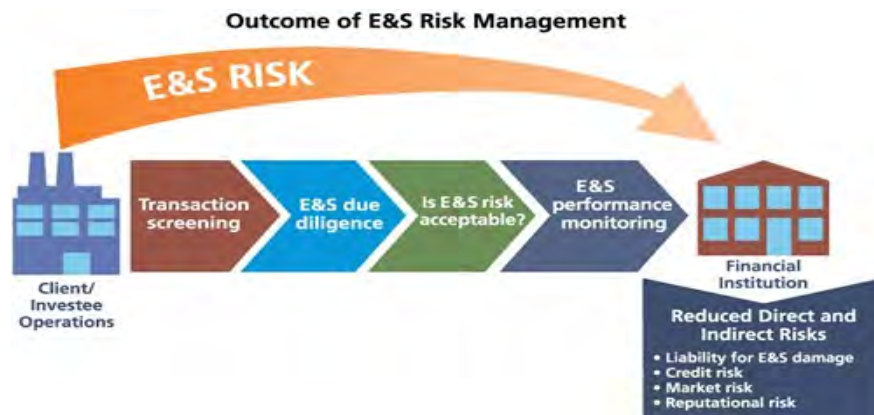
- Environmental Management Systems Audit
- Environmental Compliance Audit
- Local Authority Audit
- Issue Audit
- Environmental Due Dilligence Audit

> Regulatory Affairs

We can advise you during your development process, ensure the generation of the best data for your registration filing, and work with you to develop the optimal regulatory strategy to fit your requirements for the overall success of your project.



Environmental & Social Risk Management System (ESMS)



We develop or improve on the implementation of an Environmental and Social Risk Management System in your organisation and projects. The risks are thus managed in a systematic way throughout the project life cycle with the help of the following activities:

> How can CENGSSUD help?

CENGSSUD can help you in all the aspects of an Environment & Social Management System by:

- Developing an Environment & Social Management System Framework
- Implementing an Environment & Social Management System
- Conducting Environment & Social Due Diligence (ESDD) as part of ESMS
- Capacity Building on ESMS
- Third party Independent Audit on ESMS
- Periodical Review of ESMS
- Aligning organizational ESMS system with the Central Bank of Nigeria's Sustainable Banking Principles & guidelines
- Enhancing the E& S policy framework to reflect the new requirements of the Nigerian Sustainable Banking Principles (NSBP).

> Our Methodology

- Top management motivation
- defining the objectives of the ESMS
- Reviewing current portfolio with regard to E&S risks
- Suggesting E&S procedures / tools / policies
- Assignment of roles, responsibilities & authorities,
- Documentation requirements, assessing the ESMS Gap, taking Environment & Social Action Plan (ESAP),
- Integration of E&S procedures into credit procedures
- Training of E&S officers – including field visits
- Providing training on latest E&S management practices including IFC Performance Standards
- Monitoring success of E&S management system based on performance indicators
- Periodical review of ESMS, reporting methodology & verification of corrective action plans & their effectiveness.
- Integration of corporate governance, environmental and social issues into one single management process



Environmental & Social Due Diligence (ESDD)



The ESDD can be carried out in all the phases of a project life-cycle. We carry out E&S due diligence of investment projects in the following areas:

- Assessment of E&S risks / performance of investment projects
- Gap analysis between IFC Performance Standards and local E&S standards
- Preparation of an E&S Action Plan (ESAP) specifying necessary activities in order to reach compliance with IFC PS, responsibilities, budgets, performance indicators.
- Formulation of ready-to-use E&S review summaries in line with client requirements

> How can CENGSSUD help?

• CENGSSUD's multidisciplinary team comprising of Sustainability Professionals, Environmental, Social, Governance & Community experts can detect and identify the risks before the initiation of any project. Our experts are management professionals who have an in depth understanding of local, national legislation and international best practices & guidelines like International Financial Corporation Performance Standard (IFC PS), The "Environmental, Health and Safety Guidelines" of the World Bank Group, The Equator Principle III, The Conventions of the International Labour Organization (ILO), The Nigerian Sustainable Banking Principles etc.

• We undertake independent reviews and audits, offer the technical support needed to complete the comprehensive and timely review of a project. Our detailed due diligence assessment report submitted at the end of the study will highlight & summarize the project performance relative to a range of assessment criteria viz environmental, safety and social aspects of the project. The reports are organized to provide necessary information in a user-friendly format – with findings prioritized and tabulated according to risk. The technical content is based on the nature, scale and scope of the project that is being assessed.

> Our Methodology

Environment & Social Due Diligence can be carried out on the basis on any sustainability guidelines or standards like the International Financial Performance Standards (IFC PS) or the Equator Principles. The environmental & social risks can be identified through application of any of these standards & putting them in an Environmental & Social Management System (ESMS) Framework. An ESDD will involve the following steps :

- 1 Screening of the Project
- 2 Study of the project objectives
- 3 Research on the industry sector
- 4 Review of the typical or common risks pertaining to the industry
- 5 Mapping of baselines in terms of environment, social and health & safety issues through primary & secondary data
- 6 Identification and description of risks in comparison with legal compliances, international standards and requirements
- 7 Estimation and evaluation of risk
- 8 Decision on selection of the projects
- 9 Setting up risk control strategies, action plans & mitigation measures ie Environmental & Social Action Plan (ESAP)



E&S Performance Monitoring, and Reporting

You can't improve what you don't measure.



We can systematically monitor your entire portfolio or selected investment projects with regard to E&S performance. It is essential to monitor the Environment & Social Performance since the performance parameters & risks changes with time as the project progresses. The primary objective of this is to assess the borrowers/investees performance with respect to the requirements of the project's Environmental and Social Action Plan (ESAP), applicable IFC Performance Standards, Sector Specific EHS Guidelines and various environmental and social (E&S) safeguards subplans developed for the project.

> How can CENGSSUD help?

CENGSSUD can act as an independent third party agency and conduct Environment & Social Performance Audit based on the requirements of the investee and the frequency of the monitoring. We conduct annual environment & social performance monitoring based on IFC Performance Standard as well as Equator Principles. Our team of environmental & social experts identifies the gaps in the existing system & highlights the same in the Bi-annual or annual Environment & Social Performance Report(AESPR) and suggest suitable corrective action against the non-conformities. The identification of non-conformities helps in detecting the existing as well as the potential risks & thus mitigates the risks in the entire life cycle of the project.

> Key Benefits:

The Environment & Social performance monitoring and reporting benefits both the investor & the investee by

- Acting as a tool by the investor to verify the compliance as agreed by the investee
- Identifying the Environmental & Social risks in the entire life cycle of the project
- Preventing losses & damage to the project by identifying the risks & mitigating the same through corrective action plan

Environmental and Social Impact Assessment

Environmental impact assessments (EIAs) involve processes to identify, predict, evaluate and mitigate the negative biophysical and social impacts of development plans, while Social impact assessments focus specifically on measuring development's impact (SIAs) to the human communities. We conduct environmental and social impact assessments to determine how your business activities are affecting your local community and on the wider environment. We offer a wide range of tests to ensure environmentally friendly products and services, implementing a particular project or activity; such as oil and gas exploration or the construction and operation of a new manufacturing facility. The primary objective of an ESIA study is to ensure that the potential impacts of a project on any environmental and socio-economic cultural receptors located within the projects area of influence (AOI), whether positive or negative, are assessed at the planning and decision making stage, thus enabling appropriate measures to be implemented to mitigate the adverse impacts of a project whilst enhancing the positive impacts, in accordance with the principles of sustainable development.

Corporate Social Responsibility(CSR) Advisory



CENGSSUD Provides Corporate Social Responsibility advisory services for like need based assessment study, CSR planning and Implementation, CSR audits, Institutional capacity building, third party impact Assessment, monitoring, participatory programs for our valuable clients.

'Corporate Social Responsibility is the continuing commitment by business to behave ethically and contribute to economic development while improving the quality of life of the workforce and their families as well as of the local community and society at large'.

> How can CENGSSUD help?

CSR advisory partner – Providing an end-to-end solution

While most companies have an internal team that manages the execution of CSR activities, fraud risk-related vulnerabilities are, however, often overlooked or undiagnosed. Working alongside forensic experts can help reveal inadequacies in the CSR process/ activities on a real-time basis depending on the stage. Our solution cut across the entire life-cycle of CSR implementations through:

- 1. Development of CSR strategy and policy:** We help to review the CSR policy in line with appropriate regulations and identify potential gaps.
- 2. Identification of partner:** We assist in conducting due diligence on entities/ implementation partners (NGO, Trust, etc.) including but not limited to their business activities, registration with government authorities, other business activities indicative of any potential conflict of interest, existence, adverse media information and political affiliations etc. (to name a few).
- 3. Project evaluation and feasibility analysis:** We carry out a detailed 'Forensic screening' of your CSR proposals (this could include identifying any inconsistencies from the approved CSR strategy/ policy, identifying potential indicators of conflict of interest, etc.).
- 4. Project implementation:** We help in Analyzing end utilization of funds and due diligence to identify unusual trends and patterns in payments, the ultimate beneficiary of funds, etc.
- 5. CSR effectiveness assessment:** We help in Conducting forensic spend analytics to determine the effectiveness of your CSR efforts/ funds in line with CSR strategy.
- 6. Need basis:** We carry out an investigation or gather intelligence, where required, basis any incident occurred.
- 7. Monitoring and evaluation framework:** We deploy framework to assess the effectiveness of the program/s, evaluate impact and redesign the CSR initiatives through feed forward. Provide reliable reports to the Board on CSR initiatives.
- 8. Capacity building:** We deploy trainings towards the enhancement of capacities of staff and partner NGOs to implement CSR and other community engagement initiatives through partnerships if required



Health and Safety Services

We ensure that organizations have effective occupational health and safety systems in place to protect employees, generate customer confidence and enhance business reputation..



As highly placed and well respected health and safety consulting organization with the global best standard like ISO 45001, we are able to deliver a range of health and safety related services across various sectors. At CENGSSUD, we have solutions and answers. We can advise and train on a comprehensive range of quality, health, safety and environment issues. We can help you with occupational or industrial hygiene, your working environment with regard to air quality, dust, noise and vibration, technical due diligence and hazardous substances.

Our experienced team of consultants provide training, audit, policy writing and investigation in different aspects of health and safety regulation including:

- Accident Investigation
- Compliance Audits
- Display Screen Equipment
- Evacuation Plans
- Fire Risk Assessment
- Fire Safety
- General Health and Safety Consultancy
- Health and Safety Management Plans
- Health and Safety Policy
- Method Statements
- Occupational Health 1st Stage Assessment
- Risk Assessments
- Safety Inspections and Audits
- Specialist Training
- Traffic Management Plans
- VDU/Display Screen Equipment

> Why choose CENGSSUD?

- Our health and safety consultants pinpoint how best to manage your organisations compliance, now and going forward.
- We can assist you with your health and safety strategies, policies and risk assessments.
- If your organisation already has an in-house compliance resource, CENGSSUD can audit and verify your existing processes, working with you to extend your strategy.
- If you don't have an established resource, We can help with the creation and development of your processes, offering full support in all aspects of business compliance.



CORPORATE GOVERNANCE SERVICES



Sound corporate governance makes companies stronger, more efficient and more accountable. With good corporate governance structures and practices in place, businesses mitigate risk, safeguard against mismanagement and are able to attract investment and capital—giving them the fuel for growth.

Corporate governance is therefore a cornerstone of sustainable business development and attracts growing attention from regulators and investors. Tougher corporate governance regulations are being introduced to challenge creative accounting, poor internal controls, inadequate challenging of business strategy, excessive pay unmatched to performance and ineffective non-executive directors.

Many regulations have now been enacted to force organisations to focus on corporate governance processes, particularly internal controls with some requiring CEOs and CFOs certify as being effective. For example in Nigeria, the new Nigerian Corporate Governance Code 2018 has been released which advocates for stronger governance practices within companies and accountability to shareholders. The practices recommended in the Code will require companies – particularly those who have not previously been regulated by a governance Code – to conduct a preliminary assessment of their existing governance practices in line with the principles articulated in the Code and put in place appropriate processes and practices to address any observed gaps.

At CENGSSUD Sustainability Advisory, we can assess your organization's governance processes, measure them against best practice, and ensure they meet the needs of the business. We can also make sure you comply with the rapidly changing country and financial market specific regulations.

> How can CENGSSUD help?

Our corporate governance services include:

- comprehensive diagnostics of corporate governance system, development of recommendations and assistance in their implementation;
- improvement of the risk management system and processes, including setting risk appetite, identification and assessment of risks, and elaboration of risk management measures;
- development of codes for corporate governance, business conduct, and other internal corporate documents;
- assessment of corporate governance
- We enable standardisation of the processes, we write procedures that incorporate all the fundamental controls with respect to your internal processes.
- diagnostics of corporate governance at investment targets;
- assistance in ensuring the effective transfer of authorities to hired management;
- improvement of corporate governance processes at subsidiaries;
- assessment of the board of directors and board committees work;
- preparation of an annual or sustainability report based on global best practices, legislation requirements and the stock exchanges requirements;
- assistance in meeting the regulatory requirements on corporate governance and information disclosure at the stock exchanges;
- comprehensive advisory services on information disclosure issues





Sustainability Reporting & Assurance

Communicate your Performance Externally



Reporting sustainability performance is a valuable management tool for communicating your social and environmental performance to customers, suppliers, employees and investors. The reporting process also helps you to assess your impacts, manage risk, leverage opportunities, increase transparency by better engaging your stakeholders and improve your brand image. We will guide you through the entire reporting process and specialize in a variety of reporting frameworks and mechanisms, including:



- Global Reporting Initiative (GRI), G4
- CDP (climate, water, supply-chain)

> Reporting

We work with our clients to develop sustainability reports in line with the globally accepted framework, GRI Standards, that authentically tell their stories. From content development and design consultation to data collection to interviews and storytelling, we provide the level of support that works for you, whether we provide support or help you put your whole report together.

> Materiality

An effective report covers those issues that are most material to your company and your stakeholders. Using methodology developed from GRI and the Sustainability Accounting Standards Board (SASB), we work with you to engage your stakeholders and determine the most material topics to communicate in your report.

Sustainability Assurance

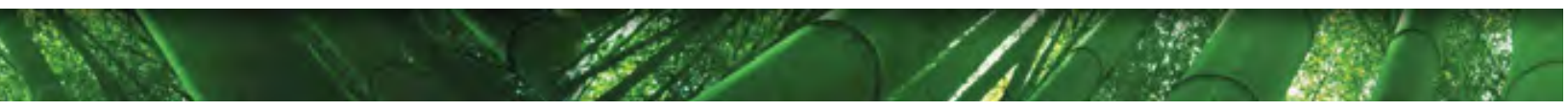


AA1000

Licensed Assurance Provider
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When it comes to sustainability reporting, the terms 'verification' and 'assurance' essentially mean the same thing: an external audit, during which we evaluate the credibility, accuracy and relevance of your report. The purpose of such an audit is to convincingly demonstrate the reliability of your publication. The Global Reporting Initiative (GRI), the driving force behind the GRI Standards for sustainability reporting, strongly recommends third party verification as part of the reporting process. According to GRI data, external assurance is increasingly common: about 50 % of all published reports are subjected to verification, with this figure set to increase in the future.

Verification by an independent third party such as CENGSSUD proves that your report provides an accurate depiction of the main sustainability aspects of your organization and assures your stakeholders of the trustworthiness of the disclosures made. As a licensed Assurance Provider according to the AA1000 standard, the Centre for Global Solutions and Sustainable Development is the globally recognized and qualified assurance partner you have been looking for. Regardless of whether your sustainability report follows the GRI principles or a custom approach, we will be happy to guide you through the process.





Stakeholder Engagement

Engagement is the Key to Business Success

Stakeholder engagement is the process used by an organisation to engage relevant stakeholders for a clear purpose to achieve agreed outcomes. It is now also recognised as a fundamental accountability mechanism, since it obliges an organisation to involve stakeholders in identifying, understanding and responding to sustainability issues and concerns, and to report, explain and answer to stakeholders for decisions, actions and performance. Engagement is the most powerful tool in driving business value through sustainability. CENGSSUD use one of the most globally recognised and holistic standards and tools in carrying out our stakeholders engagement process, called the AA1000SES 2015. The purpose of the AA1000 Stakeholder Engagement Standard (SES) 2015 is to establish the benchmark for good-quality engagement.

The AA1000SES (2015) was developed using a broad-based, consultative, multi-stakeholder process. The AA1000SES (2015) is a globally and generally applicable framework for the assessment, design, implementation and communication of quality stakeholder engagement. The AA1000 Principles of Inclusivity, Materiality and Responsiveness create the foundation for the AA1000SES (2015) and the Series of AA1000 Standards.

It is widely believed that engaging with the individuals, groups of individuals and/or organisations that are affected by or can affect an organisation’s activities, and responding to their concerns, improves an organisation’s overall performance. It can also increase its knowledge, build Social and Relationship Capital and contribute to its license to operate.

> Why CENGSSUD should handle your Stakeholders engagement process

CENGSSUD uses the best stakeholders engagement tool which will lead to quality engagement.

Quality stakeholder engagement will:

- ▶▶ lead to more equitable and sustainable social development by giving those who have a right to be heard the opportunity to be considered in decision-making processes;
- ▶▶ help to determine material issues for sustainability management and reporting;
- ▶▶ enable better management of risk and reputation;
- ▶▶ allow for the pooling of resources (knowledge, people, money and technology) to solve problems and reach objectives that cannot be reached by single organisations;
- ▶▶ enable understanding of complex operating environments, including market developments and cultural dynamics;
- ▶▶ enable learning from stakeholders, resulting in product and process improvements, and innovations;
- ▶▶ inform, educate and influence stakeholders in ways that can improve their decisions and actions, which will in turn have an impact on the organisation and on society; and
- ▶▶ contribute to the development of trust-based and transparent stakeholder relationships.



> Employee Engagement

CENGSSUD helps unleash the expertise, passion and creativity of your employees with customized training and engagement solutions. This level of engagement will help launch specific initiatives, inspire innovation and empower your employees to generate ideas that will deliver improved business and sustainability performance.





Sustainable Development Goals Integration



The Sustainable Development Goals (SDGs) are a universal set of goals, targets and indicators that call for worldwide, joint action among governments, businesses and civil society to end poverty, create a life of dignity and opportunity for all and ensure the planet's stability by 2030. Businesses have a huge responsibility and opportunity to demonstrate their positive influence on society. CENGSSUD helps businesses to better align their corporate sustainability and responsibility practices with and engage on the SDGs.

> What can business do?

- Assess and understand where you currently are and how you can align to the most material SDGs appropriate to your company and situation
- Develop specific strategies or programmes to address the 2030 'stretch' goals
- Measure impact and communicate progress
- Engage in effective partnerships and with wider stakeholders

> How can CENGSSUD help?

- Our proprietary assessment tool will help you better understand the implications and opportunities presented by the SDGs for your business.
- We been helping our clients to develop robust and enduring sustainability strategies and have witnessed the evolution from stand-alone sustainability plans to the integration of sustainability plans with business plans in order to link social purpose to the core purpose of the business. We can help you create strategies that leverage the opportunities provided by the SDGs to deliver measurable value for your business and society.
- Our Impact for Change service can help you identify opportunities for enhanced impact, collaboration, the development of new business models as well as reputation enhancement.
- We have a comprehensive understanding of effective partnerships, drawn from years of experience and research and have developed a process to analyse strategic partnerships and their effectiveness.





ISO CERTIFICATION, TRAININGS & EXAMS

We help you, company, products, process, management system get ISO Certified.



We specialise in delivering high quality, cost effective solutions to help your business run more effectively. Whatever processes you are looking to improve, we can provide assistance to find the standard that is the right fit for your business. Wherever you are on your ISO journey we can help through consultancy, training and provide on-going support. We assist organisations in developing practical, actionable management systems certification, training and auditing. We also help you in obtaining certification for your products, services, process and Management System.

> How can CENGSSUD help?

Quality Management Systems Auditing and Certification

We offers auditing and certification services for ISO 9001. Our experienced auditors can audit your existing quality management system, and certify systems which are ISO 9001 compliant.

Safety Management Systems Auditing and Certification

ISO 45001 is the first internationally recognised safety standard, which was published in March 2018. Our auditors can audit your new safety system and certify businesses whose safety management systems are compliant with the new ISO 45001 standard.

Environment Management Systems Auditing and Certification

Environment management systems are becoming more prevalent in an environmentally-conscious society. Our auditors have a range of experience across several industry verticals, so we have an auditor who can suit your business and are compliant with the new ISO 14001 standard.

Food Safety Management Systems Auditing and Certification

Food safety management systems are critical for any business working with food – including the transportation of food. Food safety audits are a service. We can provide to businesses looking to become ISO 22000 certified and compliant.

ISO/IEC 27001 Information Security Management System

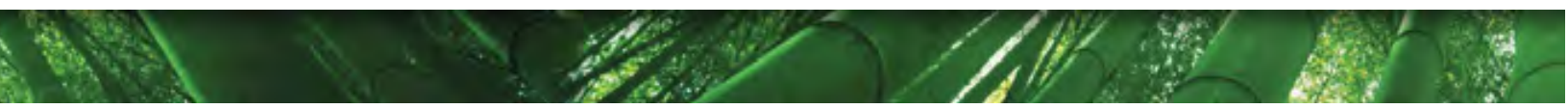
ISO/IEC 27001 Information Security Management Systems standard ensures organizations keep information assets secure, by building an information infrastructure against the risks of loss, damage or any other threat to your assets. Our auditors have a range of experience across several industry verticals, so we have an auditor who can suit your business

ISO Training, Exams and Certification

We offer a range of ISO training solutions to suit your learning needs. Courses include:

- ISO 50001- Energy Management System - Introduction, Foundation, Implementing, Auditor
- ISO 14001 Environmental Management System (EMS) - Introduction, Foundation, Implementing, Auditor
- ISO 45001 Occupational Health and Safety Management Systems - Introduction, Foundation, Implementing, Auditor
- ISO 31000 - Implementing :2009 Risk Management Training - Introduction/Foundation, Implementing, Auditor
- ISO 9001- Quality Management System (QMS) Implementing Training - Introduction, Foundation, Implementing, Auditor
- ISO 26000 - Social responsibility, - Introduction, Foundation, Implementing, Auditor

ETC.





Sustainability Training

When employees understand the importance of sustainability to their company, to their community and to their environment, they often become the best sources of innovation and efficiency. Our skill-building and hands-on approach assists participants to improve their capabilities and drive practical Sustainability solutions successfully across their organization. Participants will adopt an inclusive approach to Sustainability and CSR issues, trends, challenges, standards, and strategies and will gain insights into best methods for leading organizational Sustainability to overcome business uncertainty and gain long lasting competitive advantage. Drawing on our extensive network of experts, and beyond, we work with you to design and deliver an effective and inspiring journey that is participatory and outcome-orientated, enabling you to achieve your organisational needs. CENGSSUD has recently hosted successfully several different **Corporate Sustainability Masterclasses**, We delivered the **1.0** in Lagos (April 2017), **2.0** in Portharcourt (June 2017), **3.0** in Lagos (September 2017), **4.0** in Abuja (April 2017) 2018 and **5.0** in Lagos in October 2018, and we have hosted several other sustainability trainings both in-house and outfield. We have so far trained over 1200 personnel from different backgrounds, companies and industries.

Gallery of our previous Corporate Sustainability Masterclasses



About CENGSSUD Sustainability Services Ltd

CENGSSUD Sustainability Services Ltd is a member of the renowned think-tank organisation, Centre for Global Solutions and Sustainable Development (CENGSSUD). The company has operated over the years under the mother organisation CENGSSUD as a department but now fully established as an independent body Corporate Body.

The company is a foremost sustainability consulting and implementation firm with a focus on sustainability/ESG (Environmental, Social and Governance) and Carbon risk and its impact on business. We help organizations across the private, public, and social sectors to tackle their most important challenges, assess and better understand their sustainability/ESG and climate related risks, capture their greatest opportunities and create the change that matters in their business and help to integrate sustainable approaches into organizations' strategies, operating models, processes and technologies.

Why CENGSSUD



Expertise and thought leadership

- At CENGSSUD, our core area of focus and expertise is SUSTAINABILITY. Infact, the organisation was established towards finding practical and workable solutions to sustainability issues which revolves around the triple bottom line (Economic, Social and the environment). And in solving these problems holistically, our organisation has engaged and assembled the team of sustainability practitioners from different countries with diverse backgrounds across the globe with unparalleled expertise across the full spectrum of sustainability strategy, assessments, energy & resource management, carbon, supply chain sustainability, sustainability reporting and assurance.



External engagement and collaboration

- We demonstrate our commitment to Sustainability through active participation in various initiatives with multiple standard-setting bodies like the UN Global Compact, Global Reporting Initiative (GRI), the Sustainability Accounting Standards Board and the AccountAbility AA1000 Assurance Standards



Credentials

- CENGSSUD has extensive technical expertise and experience in delivering engagements across our portfolio of Sustainability offerings. We have a team of various certified practitioners, ranging from HSE, environment, analysts, Certified Sustainability Reporting Specialists and Professionals with Global Reporting Initiatives (GRI) etc..



Inter-functional synergies

- Our model of cross-functional collaboration enables leveraging of synergies across our functions of sustainability advisory services, to reporting and assurance services to bring most value to clients.



Tools and methodologies

- CENGSSUD possesses a robust set of methodologies and tools that are deployed to deliver successful outcomes on client projects.

To learn more about our approach to sustainability and how we can help increase your business performance,

contact us at: sustainability@cengssud.com or info@cengssud.com

Tel: 08181027128, 09019879587

Office: Penthouse, skyfield building, 44/46, Commercial Avenue, Sabo Yaba, Lagos Nigeria

Website: www.cengssud.com

Key Contacts

Debo Adeniyi

Managing Director/Chief
Sustainability Officer, CENGSSUD

E-mail: debo@cengssud.com

Twitter: [@iamkingdebo](https://twitter.com/iamkingdebo)



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